



# Alto Vision and Guiding Principles

## **Our Business**

To be the World's leading manufacturer of clutches, friction material, and complimentary transmission components in the markets we serve.

## **Our Products**

Product Development is driven by meeting customer requirements and anticipating their needs through innovative designs, targeting cost reductions, and continual improvement in our processes and our systems.

## **Our Team**

Alto develops and realizes the potential of all our people in accomplishing company goals through an environment that fosters individual and team accountability, ongoing training, employee recognition, teamwork, and job enjoyment.

## **Our Quality**

Our Quality Policy is to meet or exceed customer satisfaction. We will meet or exceed customer satisfaction through continual improvement of our products, services and quality management system. Quality is not just another goal it is a basic strategy.

## **Our Workplace**

Health and Safety is Our #1 Priority.

## **Our Customers and Our Suppliers**

Customers and suppliers are our partners. Our prosperity depends on their success.

## **Our World**

We will conduct business in a manner that is environmentally responsible.



# Environmental Policy

## **Alto will conduct company business in a manner that is environmentally responsible.**

We promote environmental responsibility internally and externally by complying with all regulations, preventing pollution, reducing waste, and disposing of unavoidable waste in an environmentally responsible manner. We will continually improve our environmental performance by identifying environmental goals and considering the environmental impact of changes in our products, processes, materials, and facilities.

# Safety Policy



## **Health and Safety is our #1 Priority**

Our goal is to provide the safest workplace possible. We will accomplish this through continual identification and elimination of hazards, compliance with laws and regulations, awareness, training, and ongoing enforcement of our safety program.

# Quality Policy



## **Quality Will Meet or Exceed Customer Satisfaction**

Quality is the cornerstone of customer confidence. We will meet or exceed customer satisfaction through continual improvement in products, services and our quality management system. Every team member must understand their quality requirements, performance, and goals, while participating in ongoing efforts to improve the environment, safety, quality, value and service.

Quality is not just another goal it is a basic strategy.

# ROHS Compliance



Alto Products Corp. complies with Directive 2011/65/EU of the European Parliament and of the Council of 8 June 2011 on the restriction of the use of certain hazardous substances in electrical and electronic equipment (“RoHS Directive”).

Alto Products Corp. complies with RoHS requirements.



## Reach Compliance

Alto Products Corp. does not use any substances on the List of Substances of Very High Concern listed in REGULATION (EC) No 1907/2006 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 18 December 2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) in the manufacture of our products, nor are they present in excess of 0.1% by weight in the materials and packaging used to manufacture and ship our products.

Alto Products Corp. complies with REACH requirements



## Proposition 65 Compliance

Alto Products Corp. manufactured products comply with California's Proposition 65 (Safe Drinking Water and Toxic Enforcement Act of 1986). No chemicals listed under prop 65 are intentionally added or known to exist in our products.

Alto Products Corp. complies with Proposition 65 requirements.



## Conflict-Free Mineral Supply Policy



Alto shares worldwide concern that metals mined in conflict areas of the Democratic Republic of the Congo (DRC) and its adjoining countries of Rwanda, Burundi, Tanzania, Congo Republic, Angola, Sudan, Central African Republic, Zambia and Uganda may be making their way into the automotive supply chain, fueling human rights violations and environmental degradation.

Alto works to achieve a DRC Conflict-Free supply chain by supporting industry-wide efforts to implement due diligence in standards, systems and procedures. In addition to requiring that our suppliers comply with applicable laws, we expect that they source materials from environmentally and socially responsible distributors and manufacturers and be DRC Conflict-Free.

Alto is committed to supporting the requirements with reference to the Conflict Mineral Law and all other programs concerned with protecting both the global population and the environment.

Alto Products Corp. complies with Conflict Mineral Law.





## Asbestos Free Statement

Alto Products is a world-class manufacturer of asbestos free wet friction material. Our friction material solutions are engineered and designed to meet or exceed our customer's demands.

Our portfolio of friction material is engineered and designed to meet a wide range of frictional properties, torque, pressure, and thermal demands under specific operating conditions and oils.

**Alto Friction Material is 100% Asbestos free.**



## PFAS Free Statement

To the best of our knowledge, Alto Products Corp. does not intentionally add Per-and Polyfluoroalkyl Substances (PFAS) as a raw material in our products

This information is based upon information provided to us by the suppliers of our raw materials.

It is the responsibility of our customers who use our products as part of finished assembly to ensure compliance with all international, federal, state and local directives and regulations of PFAS substances.

**Alto clutches do not contain Per-and Polyfluoroalkyl Substances otherwise known as (PFAS)**

## Russian Iron and Steel Declaration



Manufacturer: Alto Products Corp (Alto)

Country of Manufacture: USA

Product Name: Clutches

Material Composition: Iron, Fe 98.63-99.09, Manganese, Mn 0.60-0.90

Carbon, C 0.310-0.380, Sulfur, S  $\leq$  0.050, Phosphorous, P  $\leq$  0.040

The melting takes place in the USA for all heat numbers.

The goods that Alto supplies:

Do **not** incorporate iron and/or steel products originating in Russia.

Do **not** contain certain iron and/or steel products, directly or indirectly, that are restricted for import into the EU, UK, or any other country, including, but not limited to, pursuant to the following regulations:

Annex XVII, as per article 3 g of (EU) Council Regulation No 833/2014 concerning 'restrictive measures in view of Russia's actions destabilising the situation in Ukraine'; and

Alto affirms and understands that this Declaration may be disclosed to customs authorities or other governmental entities, and we undertake to make available to the customs authorities or other governmental entities any further supporting documents that they require related to the topic of this Declaration.



## **Alto Clutch Plates SDS**

When used as intended, Alto Clutch Plates meet OSHA's definition of an article and are exempt from the Hazard Communication Standard. Do not drill, saw or grind bonded friction material to avoid the release of nuisance dust. Being exempt Alto Clutch Plates do not require a Safety Data Sheet (SDS).